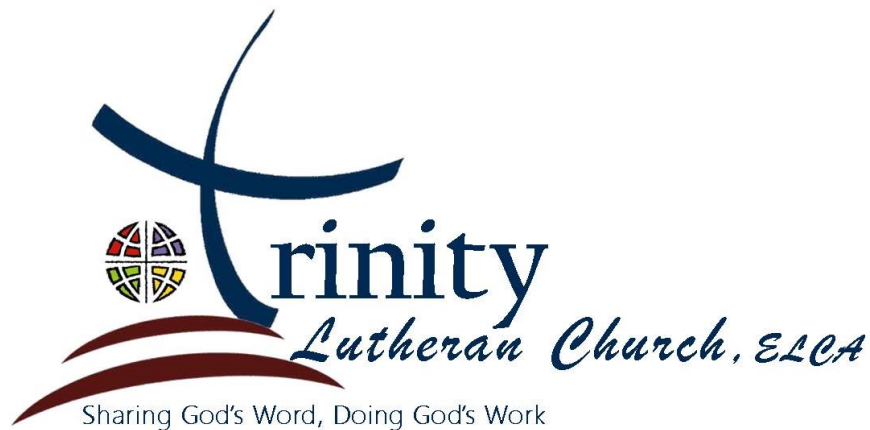


Annual Report

Trinity Lutheran Church
Madison, South Dakota
2020



MINISTRY STAFF

Rev. Dirk Hagmaier, Pastor
Rev. Solveig Larson Hendrickson, Contracted Supply Pastor

SUPPORT STAFF

Office Manager & Financial Secretary	Alex Eykamp
Custodial & Maintenance Manager	Scotty Emerson
Interim Director of Sunday School & Confirmation	Robin Hofkamp
Administrative Assistant	Lisa Gale
Worship and Music Ministry	Alex Eykamp
Wedding Coordinator	Robin Boldt

CHURCH COUNCIL

President	Scott Delzer
Vice-President	Rob Thuringer
Secretary	Joan Merager
Treasurer	Katie Nelson

DEACONS

Chair	Jim Iverson, '23
Worship & Music	Nancy Sabbe, '22
Mission Momentum	Becky Brown, '24
Life & Growth	Lora Ersland, '23
Services & Sacraments	Jim Iverson, '23
Evangelical Outreach	Brianna Routier, '23

PARISH EDUCATION

Chair	Susan Farrell-Poncelet, '22
Confirmation	Bridget Van Liere, '22
Elementary Education	Jennifer Briggs, '24
Youth Ministry	Kristin Morse, '23
Early Childhood	Susan Farrell-Poncelet, '22
Continuing Education/Library	Ryan Townsend, '22

TRUSTEES

Chair	Dana Hoff, '24
Development & Planning	Dana Hoff, '24
Sanctuary Property/Church	Sid Gulbranson, '22
Education Wing Property	Tim Walburg, '23
Stewardship	Josh Van Dyke, '22
Insurance	Corey Strom, '23

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AGENDA
THE 134th ANNUAL MEETING
Trinity Lutheran Church
Madison, South Dakota
Sunday, January 24, 2021, 12:05 p.m.

AGENDA

- I. Call to Order: President Scott Delzer
- II. Adoption of Rules
 - A. Please extend courtesy to all when speaking at the microphones.
 - B. Unless otherwise determined by a majority vote of the assembly, all speeches during discussion shall be limited to two minutes.
 - C. A speaker on one side of the question shall be followed by a speaker on the other side.
- III. Scripture Reading and Prayer
- IV. Secretary's Minutes of 133rd Annual Meeting
- V. Reports
 - A. President Scott Delzer
 - B. Rev. Dirk Hagmaier
 - C. Robin Hofkamp, Interim Director of Confirmation & Sunday School
 - D. Auditor, Rachael Jencks
 - E. Treasurer, Katie Nelson
 - F. Financial, Katie Nelson
 - G. Nominating Committee, Becky Brown
 - 1. Further Nominations (must have consent of nominee)
 - 2. Balloting
 - H. Foundation Commission, Tom Farrell
 - I. Board of Trustees
 - J. Board of Deacons, Becky Brown
 - K. Board of Parish Education, Susan Farrell-Poncelet
 - L. Women of Trinity
 - 1. President, Nancy Miller
 - 2. Treasurer, Sharon Halseth
 - M. I Am IN Capital Campaign, Jona Schmidt
 - N. Building Committee Report, Randy VanRosendale
 - O. South Dakota Synod, Letter from Bishop Constanze Hagmaier
 - P. Bethel Lutheran Home, Chuck Johnson
 - Q. Lutheran Social Services in South Dakota
 - R. Troop 5 Boy Scouts of America, John Bame
- VI. Vote on 2021 Mission Plan (Budget)
- VII. Report on Call Committee
- VIII. Other

THE 133rd ANNUAL MEETING
Trinity Lutheran Church, Madison, South Dakota
Sunday, January 19, 2020

President Terry Schultz called the 133rd Annual Meeting of Trinity Lutheran Church, Madison, South Dakota to order at 12:05pm. He declared a quorum.

President Schultz presented the Adoption of Rules:

- A. Please extend courtesy to all when speaking at the microphones.
- B. Unless otherwise determined by a majority vote of the assembly, all speeches during discussion shall be limited to two minutes.
- C. A speaker on one side of the question shall be followed by a speaker on the other side.

The Litany from the Annual congregational meeting pamphlet and prayer was led by Pastor Dirk Hagmaier.

The 132nd Annual Meeting secretary minutes from January 20, 2019 were presented by President Schultz. He asked for a motion to approve the minutes and Tom Farrell made that motion and it was seconded by Pat Engrebretson. Motion passed.

President Terry Schultz started the reports by reporting that it has been a joy and exciting year with several things going on in our church such as the \$1 million renovation of the sanctuary building and our June 1st ELCA Synod Assembly where our Pastor Constanze Hagmaier was elected Bishop of the South Dakota ELCA.

Pastor Dirk thanked everyone for the support he has received and what a privilege to be a Pastor. The ELCA Synod election of Pastor Constanze to Bishop Constanze Hagmaier has left a huge void in the office. He thanked the Church council and to the outgoing members and the incoming members and their years of service. He also thanked the Synod Staff for their support.

Lexy Carson our Director of Faith Formation joined us by phone and thanked everyone and said she had nothing new to add to the printed report.

Auditor Rachael Jencks has sent a letter reporting she has reviewed the 2019 church financial records and found them in proper order.

It was reported that we finished the year with a balance of \$1400.00 and the gap in the budget is our I AM Loan.

A motion was made by Tom Farrell and seconded by Constanze Hagmaier to accept the nominating committee report for 2020. Motion passed.

The church council officers for 2020 are as follows:

President – Scott Delzer

Vice President – Rob Thuringer

Secretary – Joan Merager – appointed by the council

Treasurer – Katie Nelson - appointed by the council

Deacons:

Sacraments & Services – Jim Iverson ('23)

Life & Growth – Lora Erslund ('23)

Worship & Music – Nancy Sabbe ('22)

Mission Momentum – Heath Abraham –continue serving through 5/31/2020

Becky Brown – 6/1/20 through 2021

Trustees:

Insurance – Corey Strom ('23)

Education Wing Property – Tim Walburg ('23)

Parish Education:

Youth Ministry – Kristin Morse ('23)

Nominating Committee:

Council Delegate/one year – Terry Schultz ('21)

Council Delegate/one year – Patti Weber ('21)

Congregational Delegate/three years – Brenda Strom ('23)

Congregational Delegate/three years – Julie Jones ('23)

Bethel Delegates:

Lana Johnson ('22)

Cheryl Iverson ('22)

Brenda Strom ('22)

Current Bethel Delegates are:

Jim Iverson ('21)

Bob Ellsworth ('21)

Foundation Commission:

Danny Brown ('22)

Lori Schultz ('24)

Preschool Board:

Three year term – Erica Anderson ('23)

Three year term – Stacey Riedel ('23)

Two year term – Shelli Gust ('22)

Two year term – Deb Walburg ('22)

President Schultz asked for a motion to approve all of the following reports from these committees as printed "A thru S" in the Annual Report Booklet. Jennifer Briggs made a motion to approve the reports and Tom Farrell seconded. Motion passed.

The 2020 Mission Plan (Budget) was presented by President Terry Schultz and he asked for a motion to approve as printed and Danny Brown made the motion and seconded by Lori Schultz. Motion passed.

President Schultz announced that the council had voted to change Pastor Dirk's title from Co-Pastor to Lead Pastor and this will not change his call.

President Schultz reported we are looking at a call committee to see about an associate and interim and Vice President Scott Delzer talked about different steps and the time it would take.

In response to President Schultz's report that the Council would be forming a Call Committee, David Rossing expressed his opinion that under Trinity's Constitution such a Committee would need to be approved by the Congregation before beginning their work. Danny Brown made a comment that you do not need a motion to require the Council to follow the constitution because they have to follow the constitution. Scott Delzer said he plans to follow the constitution and then David said if they are going to follow the constitution then I will withdraw my motion. President Schultz took his comment as a motion to withdraw, which Danny Brown seconded, and was voted on and passed.

Pastor Dirk reported that Trinity Lutheran Church is open for an internship site and if Trinity Lutheran wants to be an internship site we have to fill out the application.

Bishop Constanze Hagmaier explained that if we choose to have a student Intern they would be matched and trained with our church and if we would choose an interim they are for a short term with specific duties.

President Schultz thanked the Pastors, staff, council members and the congregation for making his position of President of Trinity Lutheran Church very rewarding.

President Schultz introduced our new 2020 President Scott Delzer. Scott thanked Terry Schultz for his service.

President Scott Delzer asked for a motion to adjourn the 133rd Trinity Lutheran Church Annual meeting and the motion was made by Danny Brown and seconded by Lori Schultz. Motion passed.

Respectfully submitted, Joan Merager, Council Secretary

PRESIDENT SCOTT DELZER'S REPORT

That day when evening came, he said to his disciples, "Let us go over to the other side." Leaving the crowd behind, they took him along, just as he was, in the boat. There were also other boats with him. A furious squall came up, and the waves broke over the boat, so that it was nearly swamped. Jesus was in the stern, sleeping on a cushion. The disciples woke him and said to him, "Teacher, don't you care if we drown?" Mark 4:35-38

2020 began with the Church Council voting to form a Transition Committee to start the process of helping to discern the direction of the members of Trinity Pastoral care. Soon after the effect of the pandemic began to affect our community. In March the council began limiting events at Trinity and on March 21st we moved to only virtual services except for funerals. No other non-essential events were allowed at the church. The next two months were spent trying to navigate the new reality the pandemic had presented for our congregation.

In April the Council voted to participate in the Government Payroll Protection Program in an effort to make sure we could provide for our staff during the unsure time. We were accepted and granted a loan for \$52,400 that would be forgiven if we met the requirements set forth in the program. We also finalized the selection of members for our transition team and they began working through the process laid out by the synod.

Lexi Carson, our Faith Formation director, resigned at the end of June.

In July the Transition Team presented the results to the council from the Congregational Survey.

In August, after many, many hours of deliberation, the council voted to move forward with Pastor Dirk as our lead Pastor and to call an Associate Pastor with a strong emphasis on youth. We then formed a Call Committee to take the next steps toward finding our Associate Pastor. A few days before the first day of school the Preschool Board was informed our teacher, Summer Angel du Randt, would not be returning. Due to the timing the Preschool Board decided to cancel school for this year. The board is diligently working on the plan to reopen in the fall of 2021.

On Sept 13th Trinity joyfully opened the doors to the sanctuary to a modest number of congregants. The re-opening Committee put together a comprehensive set of actions allowing us to worship together while keeping us safe. We also began to stream our services online to allow congregants to participate in communion from home.

In September we hired Robin Hofkamp part-time to handle our Confirmation and Sunday school program.

In early October Pastor Dirk traveled back to Germany to bury his Mother and deal with her affairs. Prior to departing Pastor Dirk did procure Solveig Hendrickson to handle Trinity's pastoral care during his absence.

In December we were informed the Payroll Protection Plan loan we had received was 100% forgiven.

2020 was a strange year for everyone. This was no less true for your Church Council. For much of the year our building may have been quiet but that does not represent the work that was done by your Council. This year they were required, and worked diligently, towards finding a new way to be a

church. Decisions were made no one wanted to make. With a lot of prayer and love your council made those decisions. I want to thank each member of Trinity's Church Council for the time and effort they put forward this year. I could not have survived the year without the wonderful group of women and men I had the pleasure to work with.

“He got up, rebuked the wind and said to the waves, ‘Quiet! Be still!’ Then the wind died down and it was completely calm. He said to his disciples ‘Why are you so afraid? Do you still have no faith?’ They were terrified and asked each other, ‘Who is this? Even the wind and the waves obey him!’” Mark 4:39-41

Congregation President

Scott Delzer

REV. DIRK HAGMAIER’S ANNUAL REPORT

“I am the Alpha and the Omega – the beginning and the end,” says the Lord God. “I am the one who is, who always was, and who is still to come – the Almighty One”. (Revelation 1:7)

Looking back to 2020, it was the verse above that comforted me again and again. In a time of uncertainty and change, the scripture reminded me repeatedly, that no matter what we are facing in this world, our Lord will always be the same. It is in Him that we find our ultimate safety, comfort, guidance and joy.

While I write these words, I would like to thank you for your partnership in ministry. I want to thank Trinity's leadership and church council for allowing me to take the time off I needed to bring closure to a chapter of my life that ended with my mother's death. I also want to thank Pastor Solveig and deacon Robin and Pastor Sami from Spain for filling in while I was gone. And finally, I would like to thank our church council president Scott Delzer, all council members and our office manager Alex, receptionist Lisa and building manager Scotty for their hard work and dedication. All of you turned a difficult year into a somewhat pleasant experience in which we all grew as God's people.

It is a fair statement that 2020 will certainly be remembered as an incredibly challenging year in the history of Trinity and our nation. Too many people among us lost loved ones during one of the worst pandemics of modern times. My prayers and thoughts were always with you in that time. There are many other losses that came with COVID 19. In order to protect our neighbor from ourselves, many among us stopped coming to church for worship or meeting for fellowship. And all that happened while we were still grieving the loss of our beloved administrative Pastor Constanze, the loss of our Faith Formation Director Lexy and the loss of our Preschool Director Summer and her assistant, Alicia.

On the other hand, there are many things to be thankful for. Under the leadership of the synod and with the cooperation of the church council we found ways how to stay connected with each other and how to worship together in new ways by utilizing technology. Remembering our Lutheran roots, we moved the faith formation back to where it belongs – into the home. By taking advantage of the PPP program and with your unfailing support, Trinity's finances did not fall apart. That is a little miracle itself. Trinity's leadership also moved along to address our staffing issues so that we hopefully will be ready to call another pastor into our midst.

While I certainly do not know how 2021 will look like, I am comforted by God's promise that our Lord and Savior will always be with us, guiding us and hopefully inspiring us to deepen our walk of discipleship as individuals and as a congregation as well. In that sense I hope and pray that together we will find new and creative ways to serve our neighbors in need. In my view this will be crucial to the vitality of any church body that will still be confronted with the aftermath of a pandemic that continues to be hard on individuals, communities, nations and the rest of the world. Just because we found a vaccine does not necessarily mean that the worst for us will be over. But it certainly will present an incredible opportunity to rise to the occasion by becoming an instrument of God's love and grace in a world that is still terribly hurting. And keep in mind that this will only happen in the context of Trinity if all of us use our God given gifts and talents for the sake of the gospel and God's mission. In that sense I have great hopes and expectations for 2021.

I would like to conclude by expressing my gratitude to all of you. It is a privilege to be your partner in ministry. I cannot imagine working with a better staff and church council. Thank you for your trust and cooperation.

God's blessings to all of you.

Pastor Dirk

INTERIM DIRECTOR OF SUNDAY SCHOOL AND CONFIRMATION ANNUAL REPORT

Grace to you and Peace from God our Father, and our Savior, Jesus Christ

These last months have been a humbling experience. I have so much more to learn, as I work with Confirmation, Sunday School, and Families at Trinity. Confirmation is up and running with the 7th and 8th graders meeting weekly studying the Old Testament. The 9th graders meet monthly and are reviewing the Apostle's Creed.

Our last night of 7th and 8th grade Confirmation for the year included a review game called Kahoot. It is played using the projector screen in the Fellowship Hall. Questions from the lessons are typed into the program in a multiple-choice setting. The students then, use their phones and the App to answer. It is a fun way to review content learned, and for accessing how much the students are retaining. With that, I can then adjust my teaching strategies to better fit the learning needs of the students. While teaching is one of my strengths, learning new technology and moving the Faith Formation address / contact data base from Excel to Realm, has been challenging at best.

While we are still unable to meet face to face for Sunday School, fortunately, Pastor Dirk contracted with Sami Johnson to provide weekly Family Faith Guides via email and to provide for weekly Children's Sermons via Facebook and YouTube. I must give thanks to Sami Johnson, who has effortlessly filled in some of the Faith Formation needs at Trinity. Thank-you also, to Pastor Dirk for having the foresight to arrange for this last September.

With COVID numbers rising in December, it was decided by Council to video tape the Christmas Eve Service. We worked as a staff to put something meaningful together. This is one area where the contrast from this year and last has been most evident at Trinity. Our hope is that the true meaning of Christmas has been brought forth for all to worship and enjoy the Birth of our Savior.

In Christ,

Robin Hofkamp

Part-time Interim Director for Sunday School and Confirmation

CONTRACTED CHILDREN'S SERMON PROVIDER ANNUAL REPORT

Greetings Members of Trinity Lutheran Madison,

I am enjoying the opportunity of providing weekly written and recorded material for your congregation these past months. I hope your families have been able to make good use of them to engage and grow faith in this challenging time. I provide the following services:

- Weekly curriculum for families:
 - The purpose of these materials is to encourage and empower families to practice their faith at home. This curriculum includes resources for caring conversation, faith practices such as prayer, and an optional interactive activity using items that people likely have at home or can easily procure.
 - These materials are written to serve children in Preschool-5th grade, especially, but will be adaptable for people of all ages.
 - These materials are sent by 10:00 AM Central Time on Wednesday of each week.
 - Final delivery is in Word .doc format and PDF, sent as email attachments
- A weekly children's sermon video
 - This resource relates a key message or aspect of the gospel reading to young children. This may include an object, activity, or a story. It will be approximately 3 to 5 minutes in length.
 - The video is also shared with a suggestion for the text that will accompany a social media post.
 - This resource is sent at 3:00 PM Central Time on Friday of each week.
 - Final delivery is in .mp4 format shared via google drive, with the edit feature turned on for those with whom it is shared.

All these materials are based on the Gospel Reading for the week as assigned by the Revised Common Lectionary.

Thank you for your partnership in ministry,

Rev. Samantha Johnson

PAROCHIAL REPORT 2020

	<u>BAPTIZED</u>	<u>CONFIRMED</u>
Membership as of December 31, 2019	1772	1222
Members received during 2020:		
By baptism: (16 years +)	0	0
By baptism: children (15 years & younger)	8	0
By transfer from ELCA member congregations	1	1
By transfer from other Lutheran congregations	1	1
From non-Lutheran congregations	1	1
Other	0	0
<hr/>		
Total new members during 2019	11	3
Members removed during 2020:		
By death	18	17
By transfer to other ELCA congregations	3	2
By transfer to other Lutheran congregations	5	4
To non-Lutheran congregations	1	1
By inactive/out of area/by request	0	0
<hr/>		
Total removed during 2020	27	24
Membership as of December 31, 2020	1756	1201
Total number of Saturday/Sunday worship services prior to pandemic		33
Total number of weekday worship services prior to pandemic	2	
Total number of services with Holy Communion prior to pandemic		18
Total number of Wednesday eve services during Lent (7:00PM) before pandemic		2
<u>Average number in attendance each week at worship prior to Covid-19 Pandemic:</u>		
Saturday 6:00 PM Traditional Worship	23	
Sunday 8:45 AM Traditional Worship	76	
Sunday 11:00 AM Celebration Worship	112	
Average number of worship attendees per weekend	211	
Attendance at:		
Ash Wednesday	191	
Maundy Thursday Service	Online only	
Good Friday Service	Online only	
Watch the Lamb	Not held	
Sunrise Service	Not held	
Affirmation of Baptism Service	Not held	
Blue Christmas Service	Not held	
Christmas Eve Service	Online only	
Christmas Day 9:30 AM Service	23	

Due to the Covid-19 pandemic, in-person worship services were suspended from 3/22/2020 - 9/6/2020. During this time, services were broadcast online through either or both YouTube and Facebook, dependent upon equipment and personnel availability. Additionally, a weekly Children's Sermon was available from Rev. Samantha Johnson, a pastor formerly of Sioux Falls and living in Spain during this time, on Facebook and YouTube. In-person services resumed on Sunday, 9/13/2020, and while some people chose to attend these services, many chose to continue to worship via online livestream and recorded options.

During the months of suspended in-person services, the Trinity Lutheran Church Facebook page and YouTube channel both saw great increases in views, ranging from a combined 326 to 836 views per service. While these numbers are encouraging, it is unclear the actual number of viewers represented. These numbers signify the number of electronic devices (computers, tablets and smartphones) which were used to open a particular service video. It is not known if more than one person was viewing from an electronic device or if the viewer(s) watched the service in its entirety. Therefore, these numbers have not been used in determining attendance averages for the year.

BAPTISMS – 2020

- February 20, 2020 – Randon Riki Johnke, son of Corey and Ashley Johnke
- February 20, 2020 – Reiman Corey Johnke, son of Corey and Ashley Johnke
- February 20, 2020 – Ryker Chris Johnke, son Corey and Ashley Johnke
- February 22, 2020 – Calista Elise Sahr, daughter of Robert and Christine Sahr
- March 7, 2020 – Eli Taylor Williams, son of Jacob and Nicole Williams
- April 26, 2020 – Adilynn Lillian Bell, daughter of Dane and Caity Westover
- October 4, 2020 – Jackson Andrew Hitzemann, son of Andrew and Nichole Hitzemann
- December 20, 2020 – Lucah James Ahlers, son of Brennen and Sarah Ahlers

DEATHS – 2020

Members:

- | | |
|--------------------|---------------------------|
| January 11, 2020 | Jean Tommeraasen |
| February 1, 2020 | Philip Sonen |
| March 14, 2020 | Janet Dickerson |
| March 17, 2020 | Darlene J. Renner |
| March 21, 2020 | Alma G. Rames |
| March 25, 2020 | Albert S. Woods |
| May 22, 2020 | Albert George Woods |
| May 31, 2020 | Douglas C. Peterson |
| July 11, 2020 | Beverly Kraft |
| July 21, 2020 | Royce Pearson |
| September 6, 2020 | Noel "Buster" Haroldson |
| September 20, 2020 | William F. "Bill" Richter |

September 26, 2020	Deloris D. Kothe
October 18, 2020	Jessie R. Reed
November 16, 2020	Joyce Raastad
December 24, 2020	Jack Mader
December 25, 2020	Alice Brue
December 28, 2020	Lois Marlene Pearson

Non-Members:

June 14, 2020	Ronald Lee Olsbo
September 19, 2020	Cindy Verhey
November 17, 2020	Staci Klein

NEW MEMBERS – 2020

February	DeAnn Leigh Molskness from Colman Lutheran Church, Colman, SD
November	Walker and Dani Ruhd from Trinity Evangelical Lutheran Church, WELS, Clear Lake, SD and St. Mary's Catholic Church, Salem, SD

MEMBERS TRANSFERRED OUT – 2020

July	Lexy Carson to St. John Lutheran Church, Ramona, SD
September	Cody and Zoey VanRosendale to Calvary Lutheran Church, Rapid City, SD
November	Josh, Neisha, and Brittyn Bjorklund to St. Peter's Lutheran Church, LCMS, Wentworth, SD
December	Deb Randall to West Center Baptist Church, Madison, SD Wayne and Dawn Bessman to Lake Madison Lutheran Church, AALC, Rutland, SD

WEDDINGS – 2020

January 11, 2020	Tyler Johnson and Jessica Triebwasser
January 31, 2020	Garry Eggert and Amber Coomes

BALANCE SHEET AS OF DECEMBER 31, 2020

	Dec 31, 20
ASSETS	
Current Assets	
Checking/Savings	
1000.00 · FIRST BANK-CHECKING ACCT	81,868.68
1500.00 · FIRST BANK-MONEY MARKET SAVINGS	377,638.46
1600.00 · PARSONAGE FUNDS - DESIGNATED	107,980.97
Total Checking/Savings	567,488.11
Other Current Assets	
1700.00 · Petty Cash	100.00
1760.00 · Edward Jones - Tommerassen Est	49,041.09
1770.00 · Preschool Scholarship Fund	13,640.72
Total Other Current Assets	62,781.81
Total Current Assets	630,269.92
Fixed Assets	
1800.00 · Real Estate-Church/Ed Wing	5,147,637.71
Total Fixed Assets	5,147,637.71
Other Assets	
1900.00 · FOUNDATION ASSETS	779,618.13
Total Other Assets	779,618.13
TOTAL ASSETS	6,557,525.76
LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	
Accounts Payable	
2000.00 · Accounts Payable	21,451.26
Total Accounts Payable	21,451.26
Credit Cards	
2100.00 · FIRST BANK-Credit Cards	1,034.05
Total Credit Cards	1,034.05
Other Current Liabilities	
2350.00 · Tommeraasen - Deferred Income	49,041.09
2500.00 · Payroll Liabilities	1,804.58
Total Other Current Liabilities	50,845.67
Total Current Liabilities	73,330.98
Long Term Liabilities	
2800.00 · MIF Construction Loan	598,055.60
Total Long Term Liabilities	598,055.60
Total Liabilities	671,386.58
Equity	
3000.00 · Retained Earnings	5,929,135.73
Net Income	(42,996.55)
Total Equity	5,886,139.18
TOTAL LIABILITIES & EQUITY	6,557,525.76

**PROFIT – LOSS REPORT VS. ACTUAL BY CLASS
JANUARY THROUGH DECEMBER 2020**

**Trinity Lutheran Church
Profit & Loss Budget vs. Actual by Class
January through December 2020**

Ordinary Income/Expense	Designated		General		TOTAL	
	Jan - Dec 20	Budget	Jan - Dec 20	Budget	Jan - Dec 20	Budget
Income						
4000.00 · GENERAL FUND	2,335.16	3,800.00	341,630.76	474,331.05	343,965.92	478,131.05
4500.00 · DESIGNATED FUNDS	16,146.19	20,800.00	89.71	300.00	16,235.90	21,100.00
Total Income	18,481.35	24,600.00	341,720.47	474,631.05	360,201.82	499,231.05
Gross Profit	18,481.35	24,600.00	341,720.47	474,631.05	360,201.82	499,231.05
Expense						
6000.00 · BENEVOLENCE	8,961.93	17,200.00	27,524.07	27,650.00	36,486.00	44,850.00
6100.00 · BOARD OF DEACONS	(103.88)	0.00	9,693.79	14,400.00	9,589.91	14,400.00
6200.00 · BOARD OF EDUCATION	(2,968.88)	3,900.00	4,567.00	16,900.00	1,598.12	20,800.00
6300.00 · BOARD OF TRUSTEES	0.00	0.00	50,875.82	59,300.00	50,875.82	59,300.00
6400.00 · CHURCH COUNCIL	0.00	0.00	11,202.69	15,350.00	11,202.69	15,350.00
6500.00 · OTHER COMPENSATION	0.00	0.00	22,466.87	28,520.00	22,466.87	28,520.00
6600.00 · PASTORAL COMP & BENEFITS	0.00	0.00	100,309.70	176,874.97	100,309.70	176,874.97
6700.00 · PAYROLL TAXES	17.21	0.00	7,377.34	9,130.00	7,394.55	9,130.00
6800.00 · STAFF COMP & BENEFITS	0.00	0.00	108,242.14	130,006.08	108,242.14	130,006.08
7000.00 · PRESCHOOL	14,920.10	0.00	0.00	0.00	14,920.10	14,920.10
Total Expense	20,826.48	21,100.00	342,259.42	478,131.05	363,085.90	499,231.05
Net Ordinary Income	(2,345.13)	3,500.00	(538.95)	(3,500.00)	(2,884.08)	0.00
Other Income/Expense						
Other Income						
4510.00 · Building Maint/Baseament Reno	1,400.00	0.00	0.00	0.00	1,400.00	1,400.00
4511.00 · I AM IN Campaign	146,779.00	0.00	0.00	0.00	146,779.00	146,779.00
7750.00 · Other Income	0.00	0.00	52,400.00	0.00	52,400.00	52,400.00
Total Other Income	148,179.00	0.00	52,400.00	0.00	200,579.00	200,579.00
Other Expense						
9250.00 · Capital Campaign Expense	237,544.12	0.00	0.00	0.00	237,544.12	237,544.12
9275.00 · COVID-19 Expense	0.00	0.00	3,147.35	0.00	3,147.35	3,147.35
Total Other Expense	237,544.12	0.00	3,147.35	0.00	240,691.47	240,691.47
Net Other Income	(89,365.12)	0.00	49,252.65	0.00	(40,112.47)	(40,112.47)
Net Income	<u>(91,710.25)</u>	<u>3,500.00</u>	<u>48,713.70</u>	<u>(3,500.00)</u>	<u>(42,996.55)</u>	<u>0.00</u>

2020 FINANCIAL SECRETARY REPORT

Contributor Households In 2019 Report: 324
Contributor Households In 2020 Report: 362

2019 Count*	2020 Count*	Annually
33	107	No Contributions
29	22	\$0.01–\$50.00
13	16	\$50.01–\$100.00
58	59	\$100.01–\$500.00
53	40	\$500.01–\$1,000.00
42	35	\$1,000.01–\$1,500.00
17	16	\$1,500.01–\$2,000.00
28	22	\$2,000.01–\$3,000.00
11	14	\$3,000.01–\$4,000.00
15	7	\$4,000.01–\$5,000.00
17	17	\$5,000.01–\$10,000.00
8	7	\$10,000.01+

***Includes General, Local Use only, and I Am IN capital campaign funds**

A special thank you to the money counters who donate their time on Tuesday morning to count Trinity's offering each week – Myron Downs, Ron Jorgensen, Marvin Olson, and Darrel Presuhn.

Respectfully submitted,
Alex Eykamp
Financial Secretary

NOMINATING COMMITTEE REPORT 2020

Vice President: – Danny Brown

Deacon:

Mission Momentum – Becky Brown ('24)
Jim Iverson will assume the Chair position

Trustees:

Development and Planning – Dana Hoff ('24)

Parish Education:

Elementary Education – Jennifer Briggs ('24)

Nominating Committee:

Council Delegate/one year – Scott Delzer ('22)
Council Delegate/one year – Becky Brown ('22)
Council Delegate/three years – Patti Weber ('24)

Bethel Delegates:

Jim Iverson ('24)
Cheryl Iverson ('24)

Foundation Commission:

Secretary (5 year term) – Ann Marie Rossing ('26)

Preschool Board:

Secretary (2 year term) – Danielle Kearin ('23)

Superintendent of Sunday School: Julie Jones

Submitted by the Nominating Committee

FOUNDATION COMMISSION ANNUAL REPORT – 2020

The purpose of the Trinity Lutheran Church Foundation is to help fulfill the mission of Trinity in all of its activities. The duties and responsibilities of the Foundation Commission are set forth in Trinity's Constitution and the Foundation's policies and procedures, and include the following: (1) to receive and acknowledge all gifts received by Trinity that are not designated for current operations or other special fundraising efforts, (2) to invest, manage and disburse all gifts and managed funds, (3) to encourage the giving of special gifts; (4) to provide annual education about planned giving and estate planning and (5) to celebrate gifts given through recognition programs developed by the Foundation.

As with so many facets of Trinity Lutheran Church the during the pandemic the Foundation Commission did not meet during this calendar year. We were set to meet in March and then the pandemic hit.

Endowment Balances. As end of the year statements had not been received as of the deadline for this annual report, the following endowment fund balances were under Foundation management as of November 30, 2020. The spending policy for each of the endowments were established in 2005 or at the time the endowment was received by the Foundation. The spending policy specifies that only the earnings shall be used not the principal amount.

Faith in Action Endowment Fund	\$443,681
Camp Counselor Scholarship Endowment Fund	17,127
Seminary Scholarship Endowment Fund	33,386
Hazel Johnson Mission Endowment Fund	61,218
Edwin Hanneman Missionary Endowment Fund	191,390
Rasmussen Organ Maintenance Fund	13,608
Cornerstone Endowed Fund	71,130
Ellsworth Worship Area Endowed Fund	<u>16,436</u>
Total	\$847,976

The Total Current Assets of the Trinity Lutheran Church Foundation as of 11/30/2020 are \$847,976. Total Current Assets as of 12/31/2019 were \$803,737.77.

Additional future assets of the Foundation include one life insurance policy and two certificates of deposit. These future assets had a market value of \$12,649.61 as of November 30, 2020.

Trinity was remembered with many memorial gifts during the year. A total of \$7,376.67 as of December 20, 202 was received. The "I Am In" campaign had designated memorials of \$2,140. Trinity Campership had designated memorials \$1,955. If memorials are not designated by the donor for a specific project, they are distributed according to the Foundation distribution policy that gives the Cornerstone 50% of the gift, 25% to the Deacons and 25% to the Parish Education programs. For 2020 the dollar amount of undesignated memorials was \$2,266.67.

The Foundation endowment funds would not exist without the generous gifts that have come from our members. Our Legacy Leaders plaque in the Narthex recognizes those individuals (1) who have left a gift to Trinity through their estate, (2) individuals who have notified the Foundation that Trinity has been included in their estate plan, or (3) individuals who give a gift of \$1,000 or more to one of the Foundation endowment funds. We do encourage everyone to consider including Trinity in your own estate plan. Members considering a gift should consult with an attorney or financial advisor for personal financial advice.

TRINITY LUTHERAN CHURCH FOUNDATION COMMISSION MEMBERS 2019

Rob Thuringer, President and Council VP	2021*
Nancy Kasuske, Secretary	2021*
Tom Farrell, Treasurer,	2022*
Lori Schultz	2023*
Marc Molskness,	2024*
Dan Brown	2025*

*Term expires following the congregational meeting of the year listed.

Submitted by Tom Farrell, Treasurer Trinity Foundation

BOARD OF TRUSTEES ANNUAL REPORT

The start of the year was a bit different with how we handle day to day matters in our daily lives. After about 6 months the church opened up again with 2 services. With the hard and diligent work of the council, we all feel that we have made a safe and welcome place for worship to start once again. While the church was closed Sid Gulbranson started to make the necessary changes and installed new boilers for the church. These should run more efficiently and help keep costs low. The roofing project was completed but with a few technical difficulties. Amert Construction crew had to come back and make some adjustments for leaks we had on the north and south towers of the church. This year also proved to be a challenging budget year. We are fortunate with our staff in controlling costs and blessed with our Trinity's Parishioners who continued to support the church. As we begin to close out 2020, we hope that 2021 bring us brighter days ahead.

Respectfully Submitted,
TLC Board of Trustees

CALL COMMITTEE ANNUAL REPORT

A Call Committee was formed in September to move forward with the process of calling and Associate Pastor for Trinity. The Call Committee consists of seven Trinity members, including one high school student. The members of the call committee are: Stacey Riedel, Ann Marie Rossing, Sandy Cole, Marie Millage, Malorie Schultz, Eric Anderson, and Rob Thuringer. The Committee began meeting in September and has been working hard to work through this process in a timely manner. As of this writing, the Committee has completed the Ministry Site Profile and the Ministry Site Study. All documentation has been submitted to the Synod and Trinity's profile and call have been posted for potential candidates to view. The Call Committee continues to work closely with the Synod, and is waiting to hear from interested candidates.

**Trinity Lutheran Church
2021 Mission Plan**

Description	2021 Mission Plan	Description	2021 Mission Plan
Income:		Board of Trustees:	
General Fund:		Foundation Funds Income	(2,500)
Regular Giving	\$ 483,738	Church Fuel - NWPS	14,000
Earned Income	5,300	Church Minor Repairs	4,000
General Fund Income	<u>489,038</u>	Telephone	3,000
Designated Funds Income	<u>8,100</u>	Utilities	13,500
Benevolent Income	<u>13,000</u>	Equipment Replacement	1,500
		Auto Replacement	1,500
		Technology	3,600
		Insurance	15,000
		Janitorial Supplies	2,600
		Stewardship	3,000
		Other	100
Total Income	\$ 510,138	Board of Trustees Expense	<u>59,300</u>
Expenses:		Church Council:	
Benevolence Expense	\$ 44,850	Church Council Expense	<u>15,350</u>
Board of Deacons:		Staff Compensation:	
Celebration Service	500	Staff Compensation Expense	<u>355,988</u>
Evangelical Outreach Expense	6,500		
Life & Growth	800		
Piano/Organ Maintenance	4,000		
Sacraments & Services	1,000		
Worship & Music Supplies	<u>2,500</u>		
Board of Deacons Expense	<u>15,300</u>	Total Expenses	\$ 510,138
Preschool Income	36,303		
Preschool Expense	<u>(36,303)</u>	Net Income	\$ -
	-	<p>This is a summary of Income and Expenses.</p> <p>For a detailed listing, contact the Church Office</p> <p>This summary does not include Income associated with the Capital Campaign or Expenses associated with the Building Project</p>	
Board of Education:			
Confirmation Ministry	2,000		
Continuing Education	700		
Elementary Education	10,250		
General Program Expense	500		
Youth Ministries	<u>5,900</u>		
Board of Education Expense	<u>19,350</u>		

BOARD OF DEACONS REPORT

Sharing God's Word. Doing God's Work. The Board of Deacons is responsible for providing opportunities to encounter God's word, written and spoken, and to follow His commandments to share the good news and to love our neighbors as ourselves.

Mission Momentum

Heath Abraham served as our Chair until May, when he was called up to serve in the South Dakota National Army Guard in Africa beginning in August, and would be leaving from Madison in the spring. I volunteered to serve as chair of the Deacons beginning in June.

The COVID 19 pandemic affected Trinity's entire ministry beginning with the weekend services of March 14-15. We want to thank everyone who served as videographers this year. When our worship programming changed, so did our video taping. Services were videoed in a variety of times, whether they were on Sunday morning, at noon, or in the evening.

We represented Trinity when we served 195 meals at *The Gathering* meal on August 31st.

Each month, we highlight the *Mission of the Month* in the weekly bulletin, email, or monthly bulletin. These are the ministries that were helped in 2020:

- | | |
|---------------------------------------|--|
| January – <i>Union Gospel Mission</i> | July – <i>Salvation Army Shoe Project</i> |
| February – <i>Trinity Care Fund</i> | August – <i>Church on the Street</i> |
| March – <i>Voice of the Martyrs</i> | September – <i>Kid's Pantry; Madison</i> |
| April – <i>The Gathering</i> | October – <i>Domestic Violence Network</i> |
| May – <i>Trinity Campership Fund</i> | November – <i>Samaritan's Purse</i> |
| June – <i>Center of Hope</i> | December – <i>Family Connection</i> |

Trinity members are encouraged to give a direct gift to any of these programs, or to Trinity and designate your gift to **Mission of the Month**

Becky Brown; Chair, Board of Deacons, Deacon of Mission Momentum

Life and Growth

Due to Covid-19, the group leaders and families of Trinity Lutheran Church only served coffee hour through March 8th. Four Coffee Note letters were sent to the Group Leaders & Families of Trinity Lutheran Church, one per month through April. We continue to protect our children allergic to peanuts with offering only Oreo cookies for those children.

Lenten Soup Suppers were held during the Lenten Season through March 11, 2020. Due to Covid-19, the remaining soup suppers were not served. The Campbell's Chicken Noodle remains a favorite with the young people so that amount remained the same. Jelly sandwiches were prepared, and bread loaves was served instead of French bread. We also made the following changes: serving the crackers, breads, etc. on a separate serving table instead of individual tables and using real spoons instead of plastic spoons. The attendance each week for the Lenten Soup Suppers showed that these Suppers are a favorite with a packed Fellowship Hall each week with a variety of wonderful homemade soups.

Letters were sent to all new members and Group Leaders throughout the year informing them to what Faith Family they were assigned.

Lora Ersland, Deacon of Life and Growth

Worship and Music

"It has been year like no other. Little did we know when we gathered for worship on March 15 that it would be six months before we would have that opportunity again. We are thankful for computer technology and for the broadcast of the service on KJAM that allowed us to continue to worship from our homes, but entering the sanctuary for worship on September 13 was like returning home after a very long trip. We are grateful to the congregation for their patience as we cautiously find our way back to the place we were on March 15, 2020.

I was asked to represent the Board of Deacons on the *Reopening Committee*. Our group met often and spent considerable time researching what was recommended by both the CDC and our own South Dakota Synod as to the steps to take which would allow us to reopen the sanctuary for worship again, but also implementing the recommendations were required. My thanks to each one who volunteered to serve as a cantor, lector, usher, or wiping the pews down between each Sunday service. If even one of our members caught COVID 19 from attending a worship service, it would be one too many.

Nancy Sabbe; Deacon of Worship and Music

Evangelical Outreach

We began last year planning for Easter advertising and exploring digital advertising for the Church. Then COVID 19 hit us in March. We held no summer services at Lake Madison this year, there was no Miracle Treat Day at Dairy Queen, and no dinner served for the DSU athletes.

We want to thank Scott Delzer and all those in Trinity who worked so diligently in setting up our worship services on Facebook or YouTube. God's Word was preached through our social media not only to our members at home, but to God's children throughout the world. We did advertising for our Christmas Eve virtual service and our Christmas Day sanctuary worship.

Brianna Routier; Deacon of Evangelical Outreach

Sacraments and Services

We began last year with two Trinity members who were served communion at the Howard Good Samaritan Center and three members who live here in Madison. Our volunteers went out after the first service to provide communion. Our program ended on March 15th and did not resume until September 15th. When we resumed, we were prohibited from going to the Howard facility due to COVID restriction, but were able to serve our three members in their homes.

Rather than calling volunteers each month, those on our volunteer list were emailed to gauge their ability to serve in 2020. I want to thank those who responded and are willing to serve when needed. I want to thank Ron & Bobbi Janke and Susan Williams who have been our main volunteers this past year. Each month is dependent on the health of our members and the condition of the COVID 19 spread within Lake County and our community.

Jim Iverson; Deacon of Sacraments and Services

BOARD OF PARISH EDUCATION ANNUAL REPORT

In 2020, the Faith Formation Director was Lexy Johnson until her resignation in June. We want to extend our heartfelt thanks for the time she put in with the youth of our church.

Board Members for 2020 were: Susan Farrell-Poncelet, Bridget VanLiere, Ryan Townsend, and Kristin Morse. We want to thank Emily VanLiere and Allison Bruns for the time they spent as nursery attendants while there were services.

In January, the eighth grade confirmation students chose a mentor who they would then meet with over the course of the year to help guide them in their faith journey.

In February, the fifth grade students attended a "First Communion Retreat" to prepare for their First Communion. Due to the closure of the church prior to Easter, that communion service is on hold until a time in 2021.

As the COVID situation began to affect those in our country, state, and community, the Lenten soup suppers that began were stopped and the money usually collected to help with camperships for the youth of our church to attend Lutheran Outdoors camps was not collected this year. Camperships for the year were at zero as there were no summer camps available to the youth in 2020. In addition, the high school trip to Tennessee was cancelled for this past summer as well as Vacation Bible School.

In August, the preschool board made the difficult decision to close the preschool for the 2020-2021 school year. The board made up of Stacey Riedel - chairperson, Erica Anderson - treasurer, Deb Walburg - fundraising, Marie Millage - scholarship, Shelli Gust - secretary, and Susan Farrell-Poncelet - board of education liaison have worked hard to make sure this closure is not a permanent one. With the reorganization of the preschool, the plan is to reopen Fall 2021.

Robin Hofkamp was called as our Interim Director of Sunday School and Confirmation with her duties beginning in September 2020. She has been actively working to get the confirmation classes up and running with face-to-face instruction. At this point, the classes have not had to revert to online instruction.

The confirmation service normally held in October to honor the ninth graders who completed their confirmation instruction was moved to April 2021 in the hopes that confirmands would be able to attend with family, mentors, sponsors, and friends in attendance.

Pastor Sami Johnson, formerly of Sioux Falls and currently living in Spain with her family, has been providing online Sunday School material that has been sent out to families since September. We thank her for her assistance in continuing to provide Sunday School education to our youth during the time we are unable to meet in person.

In October, Amy Winrow had to take a step back as Sunday School Superintendent. We want to thank Amy for all of her hard work and countless hours she put into the Sunday School program.

We would like to thank everyone for the prayers and thanks during the time of transition the Board of Education has been going through.

Respectfully submitted,
Board of Parish Education
Susan Farrell-Poncelet, chair
Bridget VanLiere
Ryan Townsend
Kristin Morse

TRINITY WOMEN ANNUAL REPORT 2020

The purpose of Trinity's women reads as follows:

"As a community of women created in the name of God, called to discipleship in Jesus Christ and empowered by the Holy Spirit, we commit ourselves to grow in faith, affirm our gifts, support one another in our callings, engage in ministry and action, and promote healing and wholeness in the church, the society and the world."

All women of Trinity are included in the organization. We have three circles that meet monthly for Bible study and fellowship but due to the Covid virus most meetings have been canceled. However, Mary Circle has started meeting again with masks and social distancing.

Three Gatherings are normally held by the Medary conference. One in the Spring, Fall and early winter. Also the Annual meeting is during the year usually in the summer were not held this year to due to the virus.

The efforts of the women of Trinity are the Mission Action projects. In 2020 there were many quilts made by our quilters. Normally the quilts would have been sent to Lutheran World Relief but this year they were distributed locally. Domestic Violence received 5 quilts, 8 school kits and 20 personal care kits. The Middle School received 73 quilts, 41 school kits and 82 personal care kits .To be shared with the grade school and high school. Also Christmas boxes were sent to McCrosson's Boy Ranch A huge Thank You is owed to all of those who contributed, funds, shopped, sewed and packed and especially Lisa Gale for the tremendous job she does purchasing items needed to make these projects successful. Monies raised by Mary circle are given monthly to local non-profit organizations plus at years end larger sums are given to local and state organizations . Organizations receiving money were staff gift, food pantry ,the gathering, Bethel Foundation and the Domestic Violence Network Details are in the treasurers report.

We will continue to meet as circles and continue our outreach mission work . I will be the contact person and Sharon Halseth will continue as circle's treasurer as will Lisa Gale with projects plus the quilters will continue their work.

It has been a pleasure serving as your coordinator for the past year. It has been a very rewarding and enlightening experience. A big thank you is owed to all of the circles, the office staff, custodian and pastors who all have been so very accommodating and helpful.

Respectfully submitted,

Nancy Jensen-Miller

2020 WELCA ANNUAL TREASURER'S REPORT

January 2020 Checkbook balance 2448.32

Receipts:

Funerals	450.00
Mary Circle offering	365.00
Quilt donation	600.00
Quilt donation	<u>500.00</u>
Total receipts	1915.00

Total in Checkbook	4363.32
Less Expenses	<u>(1538.00)</u>
Total	2825.32

Less Quilt Fund	<u>(2261.55)</u>
Total in General Fund	563.77

Total in Checkbook (both General & Quilt Fund) 2825.32

Expenses:

Staff Gifts	275.00
Food Pantry	200.00
The Gathering	200.00
Bethel Foundation	500.00
Domestic Violence Net	200.00
Family Connection	48.00
Care Fund	50.00
Salvation Army	<u>65.00</u>
Total	1538.00

Sharon Halseth, WELCA Treasurer

I AM IN CAMPAIGN FOR TRINITY

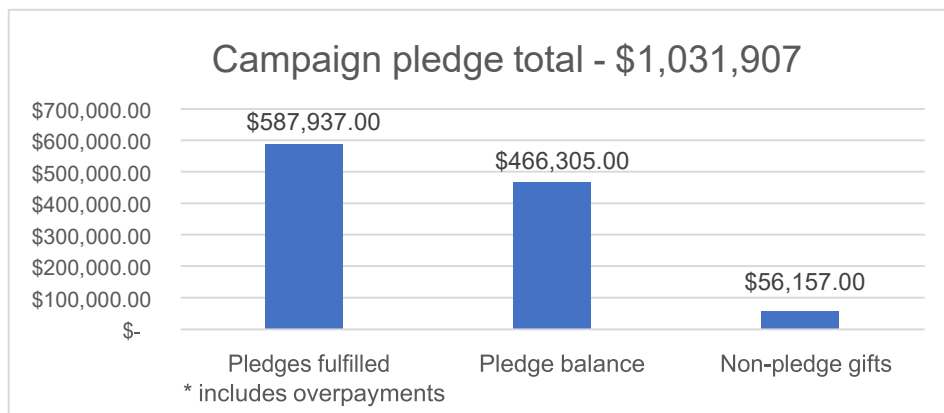
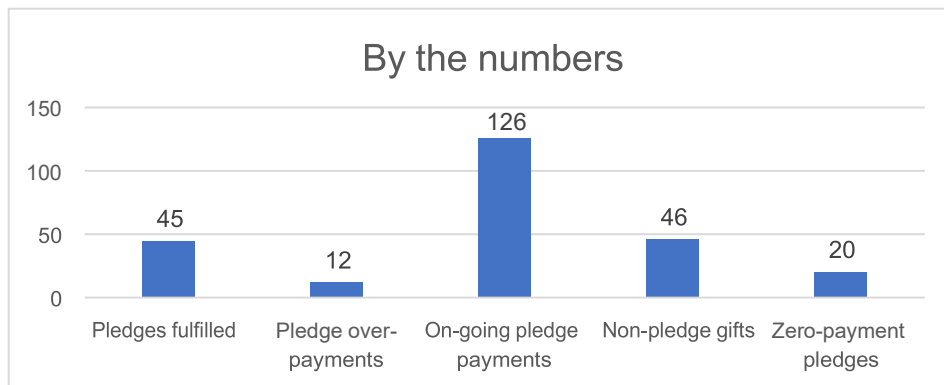
Thank you to all who have given to the I AM IN campaign for Trinity. We are over halfway through a 5-year campaign, and the work we set out to accomplish in the church is visible.

Under normal circumstances, year three of a capital campaign is like junior year of college. You can see the finish line, but time starts to drag, and you begin to question the value of your efforts. Add a global pandemic with the loss of community contact, and the challenges of the campaign multiply. Our circumstances as a congregation may have changed, but the same needs that rallied our passion to give in 2018 remain, and so must our commitment to the campaign.

The campaign goal for Trinity was set to meet the needs of the church. At \$1.5 million we knew we were asking the congregation to stretch well beyond their annual gifts. The Trinity faithful answered the call and pledged \$1,031,907.

Faith may move mountains, but people fulfill pledges. To date, 45 pledges have been completed, with 12 giving above their original pledge commitment. We have ongoing pledge payments from 126 members. We also received 46 non-pledge gifts, which would include anonymous cash gifts. As with any campaign, we also have 20 pledges which have had no payments made on them. Below are illustrations of the campaign progress.

Jona Schmidt, Chair



BUILDING COMMITTEE REPORT

No Report Submitted



South Dakota Synod
Evangelical Lutheran Church in America

God's work. Our hands.



Dear Siblings in Christ of the South Dakota Synod,

Grace and peace to you in the name of the Father, and of the Son, and of the Holy Spirit!

“But we had hoped” – is probably the most used phrase of 2020. However, this is also the phrase of the two disciples walking from Jerusalem to Emmaus after Christ’s death and resurrection. While on the road wrestling with things

that they cannot understand, Jesus joins them on the road, sharing with them how all of these things rested in God all along. It is not until the breaking of the bread that the holy heartburn the two disciples felt all along propels them to run back to their friends to share that Christ truly is alive and not dead, and that therefore his followers need to live into the promise that they too are alive and that death has lost its power.

I cannot help but come to understand that this story is our story. It has always been our story, but 2020 has brought this story alive for me in new and profound ways. We too have found ourselves saying countless times this year, “but we had hoped.” We too wrestled with the hard questions about what to make of the events of this past year as they unfolded in our life. We have wished many times to go “back to normal.” As I heard from people, I invited them to expound on what going back to normal means to them. Creating this space allowed for a deeper reflection on who we are as people of God in South Dakota. Jesus accompanied the disciples on the road and shared scripture with them to open their eyes to God’s continued provision and presence in the world. Even in the midst of these life-altering and events of Christ’s death and resurrection God is alive and at work. My staff and I have accompanied your community of faith during this life-altering pandemic assuring you that God’s Holy Spirit is inspiring and sustaining.

Early on, we hosted weekly Zoom meetings for rostered and lay leaders. We continue these meetings on a monthly basis. Task forces were created to provide resources and training for congregations to continue ministry, such as “Canvas” an online resource platform and network for everything educational. Two worship documents and guidance were created: “Extending the Table, Expanding Participation” and “Come Let us Worship in a New Way.” I can say that the pandemic and the challenges of living into a new way of being church has created some heartburn. Many may not call it a holy heartburn, but remember neither did the disciples until they sat at the table with Jesus and ate. Only when bread was broken, and wine was poured, did they remember the promises that God’s got them and that they have nothing to fear. I pray that you too will come to recognize and interpret your heartburn as *holy heartburn* that empowers you to be church in a new and different way for the sake of the Gospel.

Thank you for your continued support and partnership. Now, as we move forward, let’s commit ourselves to journey together in Christ, and in Christ alone.

C. Hagmaier

Journeying with you in Christ,
Rev. Constanze Hagmaier
Bishop of the South Dakota Synod, ELCA



STRATEGIC VISION OF THE SD SYNOD

In 2019, we listened to you and learned from you in order for us to care for you as the body of Christ in South Dakota. As we live into the realities of the COVID-19 pandemic, many things that were said in 2019 are ever more present.

Here's what we found out:

What gives you joy?

- Music
- Multi-generational ministry opportunities
- Purposeful gatherings
- Purposeful volunteering
- The Gospel

What keeps you up at night?

- Economic hardships
- Polarization in our society
- Mental Health
- Fear for the future of "the Church"

How do you envision your relationship with the synod staff?

- Resources
- Relationships
- Programs
- Communication
- Faith Formation



Why even be "synod?"

- We are synod, because we are called to journey together in Christ. – Luke 24:13-35

How will we journey together in Christ?

- Relating with intentionality
 - Networking across the church
 - Equipping leaders for ministry
 - Sharing Leadership
- With confidence in Christ's Love for All.

"Fitting who we are into pews made for who we were."

- Participant from 2019 Listen, Learn and Care Event."

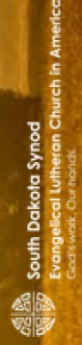
What we plan to do:

- Intentionality in our presence (site visits, accompaniment, West River presence, Disaster response through grants and presence)
- Community building opportunities (peer ministry, coaching, zoom groups, task forces, Synod Day)
- Resources (Red River Leadership partnership, Canvas platform faith formation curriculum, network of intentional interim pastors, Justice Table, worship resources, task forces, synod staff sermons, constitutional resources)
- Educational Opportunities (Region 3 Lay School, Psychological First Aid, Mental Health First Aid, Facebook Live Dwelling in the Word, Boundary workshops)

We are no longer the people we were when we left our buildings in March 2020, nor is the world around us – and it won't ever be. New life and possibilities have emerged. Let's embrace our current situation and reimagine it as a classroom. How would that reshape our experience today?

Come on the road with us. The journey awaits. Let's journey together in Christ.

journeywithfaith.org



Five-Year Journey for the South Dakota Synod, ELCA

2020 MINISTRY CELEBRATION



2020 was not at all what we expected it to be. Many of our expectations were not met, just as the disciples on the road to Emmaus confessed to Jesus, “we had hoped” for things but they went differently. Yet Jesus walked with the disciples, and the Holy Spirit has still been at work in South Dakota in 2020.

Here are some of the many projects that still took place, even though we might have hoped for something different.

All that, in the middle of a pandemic! All this work is possible because of the connections we have to each other. God has called us into ministry together, and many people have been generous with their different blessings of time, talents, and treasure.

We plan to continue to show up for you, no matter what 2021 holds for us. God promises us that we are not abandoned, and the body of Christ is the living testament to the world that God is here. Thank you for being part of the work as we Journey Together in Christ. Peace and blessings to you and your community.

Rev. Jonathan Steiner
Director for Evangelical Mission
Associate to the Bishop for
Stewardship & Outreach

journeywithfaith.org

- Knowing things were already tough at the start of 2020, we provided opportunities for **Mental Health First Aid and Psychological First Aid** in response to the farm stress crisis.
- **18 leaders** were trained as Peer Mentor Facilitators, creating four Peer Mentor Groups for our first call leaders to mutually support one another.
- The synod’s **Coaching Network** expanded, with a new cohort of coaches and further training options for existing coaches.
- Congregations and the synod were able to begin or expand **digital worship**, allowing us to proclaim the Gospel in a new way, and often reach new people.
- The synod is investing resources into Canvas, a **digital teaching platform** to help Christian Education be reformed in the midst of the pandemic.
- We started the **Justice Table**, a group of people committed to confronting racism in South Dakota, which will focus on Education, Advocacy, and Community Organizing.
- **Journeying Together in Christ**, the synod’s strategic vision plan, was created and rolled out after conversations with people across the synod.
- **A Worship Task Force** was created, which published guidelines and suggestions for worship during the pandemic.
- Despite cancelling Synod Assembly, we gathered digitally this Fall via the **Synod Day** event, and still celebrated our work together through speakers and worship.
- **A Faith Formation** task force was created to navigate options for congregations in different situations in the pandemic.
- We received numerous **grants** from our Lutheran partner organizations, including from the ELCA Domestic Mission Unit, Lutheran Disaster Response, ELCA COVID Relief Fund, as well as numerous outside organizations.
- The **Storyteller Network** was launched as a group of people committed to telling ministry stories of what the Holy Spirit is up to in South Dakota through our ministries.

SOUTH DAKOTA SYNOD Budget 02/01/2021–01/31/2022

South Dakota Synod Mission Plan 02/01/2021 - 01/31/2022

	Adopted 2020	Revised 2020	Proposed 2021
INCOME			
MISSION SUPPORT FROM CONGREGATIONS	1,823,305	1,733,093	1,733,093
Program Ministry Income			
Pine Ridge Ministry Income	45,000	45,000	45,000
Other Income Streams			
SD Synod Mission Support	37,000	29,927	29,927
DEM Support Staff	10,000	10,000	10,000
Interest Income	7,500	8,000	8,000
SDS Transportation LLC Income	12,472	5,000	5,000
SDS Transportation/Plane Income	25,000	-	-
Misc Income	503	1,000	1,000
TOTAL INCOME	1,960,780	1,832,020	1,832,020
EXPENSES			
	Adopted	Revised	Proposed
CHURCHWIDE MISSION	2020	2020	2021
Mission Support to ELCA	820,487	779,892	779,892
% of Mission Support	45.0%	45.0%	45.0%
Region III	8,702	7,626	7,626
SHARED MINISTRIES			
South Dakota Sustained Ministries			
Campus Ministry	128,919	122,177	122,177
Campus Ministry Capital	1,030	1,030	1,030
Lutheran Planned Giving	58,300	58,300	58,300
Heartland Ephphatha	6,325	5,994	5,994
Lutheran Youth Organization	3,605	3,605	3,605
South Dakota Supported Ministries			
SD Ministries Support	16,650	13,467	13,467
Luther Seminary	73,110	69,287	69,287
Lutheran Social Services	73,110	69,287	69,287
Lutherans Outdoors	36,462	34,555	34,555
Church Colleges	6,325	5,994	5,994
Chapel in the Hills	1	1	1
Good Samaritan Society	1	1	1
Total Shared Ministries	403,838	383,698	383,698
SOUTH DAKOTA SYNOD MINISTRIES			
Staff Leadership			
Bishop	107,500	90,605	90,605
Associate Director of Evangelical Mission	10,606	6,528	6,528
Associate Mobility/Candidacy	89,017	74,394	74,394

SOUTH DAKOTA SYNOD BUDGET 02/01/2021–1/31/2022 CONTINUED

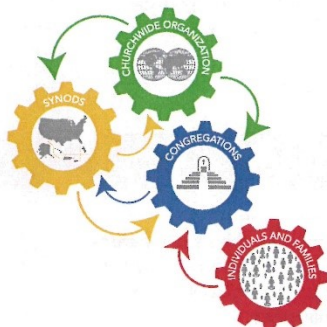
South Dakota Synod Mission Plan 02/01/2021 - 01/31/2022

Bishop/Associate Benefits	69,991	78,897	78,897
SDS Travel	35,734	20,500	20,000
Bishop/Assistants Travel & Cont Ed	18,800	16,300	16,299
Program Ministries			
Native American Ministry	74,265	79,248	77,748
Synod Youth Gathering Coordinator	15,814	6,959	6,959
Companion Synod Coordinator	11,993	12,315	12,065
Support Staff and Office			
Support Staff Salaries/Benefits	148,859	152,501	152,501
Resource Center Supplies	150	300	300
Synod Office Expenses	66,222	68,164	65,559
Augustana University	20,949	20,949	20,949
Synod Leadership			
Synod Council	7,000	7,000	5,500
Support to Ministries Committee	2,600	2,600	2,100
Candidacy Committee	4,500	4,500	3,750
Electronic Communications	1,750	1,750	1,750
Multicultural Ministry Committee	1,700	1,700	1,550
Companion Synods Ministry Committee	500	250	200
Evangelical Outreach Committee	1,500	1,500	1,350
Mission Strategy Committee	2,000	2,000	1,850
Ministry Projects			
Stewardship Project	500	500	-
Continuing Education Projects	250	-	-
Outreach Ministries			
Multicultural Center/Woyatan	15,000	16,500	16,000
Mission Congregation Start-up	4,000	4,000	3,950
Companion Synods	500	500	-
Contingency	16,053	674	-
Subtotal SD Synod Ministries	727,753	671,134	660,804
Total Expense	1,960,780	1,842,350	1,832,020
Net Total	0	-10,330	0

The 2021 mission plan for the synod was discussed and proposed by the Synod Council in the absence of the Synod Assembly being able to convene and pass a mission plan during 2021. The mission plan is reflective of the Synod Council's hopes for how we, as the church, will be able to support and engage in ministry together, while recognizing the unusual uncertainty which began in 2020 and may continue in 2021. Accordingly, the Synod Council proposed a flat budget based upon the congregational statements of intended mission support for the 2020 mission plan year. No significant changes from the 2020 mission plan were proposed other than prudently planning to reduce meeting and leadership related expenses in order to propose a balanced 2021 mission plan.



WHERE DOES MY OFFERING GO?

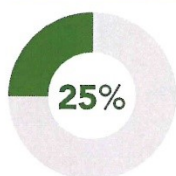


ELCA members in more than 9,300 congregations in the United States and Caribbean give approximately **\$1.75 billion** in regular offering to support ELCA ministries in their local communities and worldwide. When members give through their **congregations**, a percentage of that money is then shared with the local **synod** and the national **churchwide organization**.

This unrestricted giving, called Mission Support, gives us both the foundation and the fuel to do God's work in the world and a portion of the gifts circle back to support ministries in synods and local congregations. Of these unrestricted gifts, the churchwide organization receives around 2.6 percent. This represents the largest portion of the ELCA churchwide organization's operating budget.

Your Mission Support helps fund the following churchwide ministries:

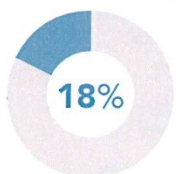
Grow the ELCA in the United States



Plant and support
357 new congregations.

- **Enable congregations to renew their ministries** and reach out to their surrounding communities.
- **Work together** with our African Descent, American Indian and Alaska Native, Arab and Middle Eastern, Asian and Pacific Islander, and Latino/Latina members to develop networks and resources for ministry.
- **Develop and share resources** for faith, discipleship, prayer and worship.

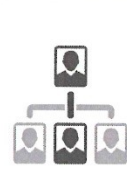
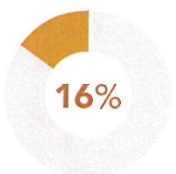
Grow the Lutheran church around the world



Send 230 missionaries in more than 48 countries, and more than 84 Young Adults in Global Mission in 11 country programs.

- **As a member of The Lutheran World Federation, we're in communion with 145 member churches** and directly connected to 85 companion churches in other countries.
- **Accompany new Lutheran churches**, expand ministries, and train leaders and evangelists.

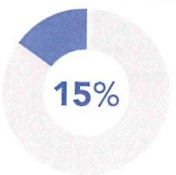
Provide coordination and support for churchwide ministries



Maintain constituent database, including 1.1 million records of rostered and lay leaders, members, donors and congregations.

- **Preserve and maintain archives and historic records** of the ELCA and its predecessor bodies.
- **Provide office space, equipment and human resources** for staff and operations.
- **Process 150,000 gifts** to ELCA ministries.
- **Equip congregations and synods** with resources to assist in risk management and legal matters.

Support and develop current and future leaders in the ELCA



Recruit, prepare and implement a system for the assignment of 9,900 rostered ministers.

- **Support the work** of seven ELCA seminaries and 26 colleges and universities.
- **Identify, connect and provide** ministry resources and opportunities for networking for lay leaders.
- **Offer events and leadership opportunities** for youth and young adults.

Invest in **technology** and **communications**



Design and maintain communications tools

to strengthen our Lutheran identity and grow awareness of our church and its mission and ministries.

- **Connect members with one another** through new technology and systems.

Provide **governance** and **leadership**



65

Coordinate meetings and support for 65 synodical bishops.

- **Organize lay and clergy leaders from across the church to serve** on the governance boards and committees that provide guidance and oversight for ELCA ministries.

Grow and sustain financial resources



Develop and promote efforts related to stewardship education, financial literacy, mission interpretation and growth in giving to all church ministries.

Address social issues and **work for justice**



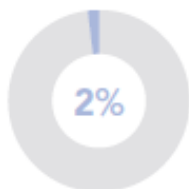
1 in 50

Support social ministry organizations, such as Lutheran Services in America, to impact the lives of **1 in 50** Americans.

- **Engage** in churchwide study and deliberation to create social statements and resources that address social, political, environmental and other public issues.
- **Equip** members and leaders to advocate with lawmakers in order to support policies that promote justice and peace.

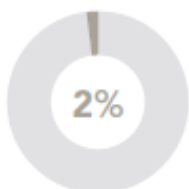
Your designated gifts to ELCA World Hunger and Lutheran Disaster Response provide additional funds annually to address hunger, poverty and suffering around the world.

Engage in **research** and **strategic planning**



Research and analyze trends that impact the ELCA and develop innovative strategies to improve mission and ministry in the 21st century.

Sustain **ecumenical** and **interfaith relationships**



Facilitate dialogue and common action among communities of other faiths, including the development of resources and communications for ELCA congregations.

- **Seek unity in faith and life** with all Lutherans and six full communion partners.

**Bethel Lutheran Home, Inc. – 2020 Congregation Report
To
Trinity Lutheran Church**

Since Bethel Lutheran Home opened its doors on March 25, 1962, we have now served 1281 of residents as an extension of your Church. You continue to bless us with good people, both by electing excellent delegates and by referring friends and family who need our services. We are so grateful for all that you do for Bethel Community!

Our 60th annual corporation meeting was scheduled to be held on November 23, 2020 to review the fiscal year end 2019 & 2020 audited financial statements for Bethel Lutheran Home, Inc. The meeting was postponed due to the rising number of positive COVID-19 cases in Lake county. Typically, yearly audits are reviewed at the annual corporation meetings held in October. But as you will recall, the completion of fiscal year end 2018 was tardy due to administration changes in 2018 which put the fiscal year end 2019 audit behind. We were able to get the fiscal year end 2019 and fiscal year end 2020 audits completed this year, but social distancing and large group gathering restrictions have prevented us from meeting to review the audits. The Governing Board and I are working to get a meeting scheduled that can be done safely in the near future.

COVID-19 Impact at Bethel

We have faced many challenges during the past year and through perseverance and dedication have met those challenges admirably. Bethel experienced an outbreak in July and August that caused 26 residents to test positive for COVID-19 and resulted in the unfortunate passing of 5 residents. We have had 29 staff members test positive since the beginning of the pandemic. We received our rapid testing equipment on 09-11-2020. We are completing point prevalence testing to identify asymptomatic residents and staff. We are required to test all staff depending on the positivity rates in Lake County. Frequency of testing based on the following positivity rates: 0%-5% = once monthly. 5%-10% = once weekly, over 10% = twice monthly. Cost of the testing supplies is \$30 per test. Availability and the increased cost of personal protective equipment (PPE) also continue to be a challenge.

Visitation also depends on positivity rates in the community and the facilities ability to conduct visits safely and effectively mitigate the possibility of spreading the virus. Positivity rates have prevented inside from occurring since the temperatures have gotten colder. We have purchased a visitation tent that will be used to conduct inside visits. This tent will offer a private area for residents and visitors to safely meet and maintain social distancing guidelines. We are hopeful these visits will begin soon. We still encourage residents and families to schedule zoom visits that can be accommodated using iPads donated to all nursing facilities by the South Dakota Healthcare Association.

Operational Updates

Bethel's current operating ratio is 1.29. This has improved from 0.57 in FY 2019. Our current days in accounts receivable is 14.16 days, which improved from 19.26 in FY 2019. The average payment period is 17.66 days, this is down from 31.80 days in FY 2019. Our current operating margin is 4.33% which has improved from -6.91% in FY 2019. Bethel had \$600K in operating cash flows compared to 20K in FY 2019. Bethel had an operating income of \$264K compared to an operating loss of \$(402)K in FY 2019. Bethel had an increase in net assets of \$390K compared to a decrease of \$(233)K in FY 2019.

Capital Improvements

We had two major capital improvements in the past year. The Bethel Lutheran Home Foundation donated funds to purchase a new energy efficient boiler for Bethel Lutheran Home. The new boiler replaced a boiler that was purchased almost 40 years ago. We also replaced the 49-year-old 100KW diesel generator that supplied emergency power to portions of Bethel Lutheran Home with a 200KW natural gas generator. The new generator is capable of supplying power to the entire Bethel Home building.

Technology Improvements

- We began the updating a new nurse call system in 2019. We are still working to raise the additional funds to purchase hand-held devices that alert staff when a resident uses their call light, new pull stations that with “call-all” capabilities, and an alert to let staff know when an exterior door has been opened. All these updates will improve the care-givers response to our residents’ needs.

Additional Updates for FY 2020:

- Bethel Lutheran Home reclassified as a provider of essential services by the State which made Bethel eligible to receive a FEMA grant for damages incurred during the flood in 2019. We are still working with FEMA on this project. Bethel will be responsible for 15% repayment of all funds received.
- Received a Payroll Protection Loan in the amount of \$709,400. This note was 100% forgiven on November 11, 2020.
- We have received \$622,747 in CARES Provider Relief Fund Payments from the Department of Health and Human Services. These funds have not been spent as we are waiting for clear guidance as to how these funds are to be allocated. Any funds that have not been allocated as directed by HHS will be reimbursed back to them.

Census

- Total Admissions in the past 12 months = 34
- Total Discharges in the past 12 months = 35
- Occupancy rate for the past 12 months = 98.8%
- BLH 55% Private Pay, 39% Medicaid, 4% Medicare A
- BLH had an 4% increase in the number of Medicaid patient days in FY 2020
- BLH had a 32% increase in the number of Medicare patient days in FY 2020
- BLH had a 4% decrease in the number of Private Pay patient days in FY 2020
- Bethel Suites occupancy rate for the past 12 months = 97.4%
- Bethel Suites 59% Private Pay, 41% Medicaid

Rate Changes

Note: There were no rate changes made for fiscal year 2021.

- BLH Private Pay Rate: \$260/day
- BLH Medicaid Rate: \$170.79/day
- Bethel Suites Private Pay Rate: \$3400/month
- Bethel Suites Medicaid Rate = \$2,238
- Apartment rent: \$1175/12 apts. and \$1280/4 apts
- Twin Home Maintenance Fee: \$480/month
- Patio Home Rent: \$1580/4 and \$1620/2 (Bethel pays the FDN \$4,905/month to pay on the collateral real estate mortgage promissory note)

Star Rating

- Bethel Lutheran Home currently has a 4-star facility rating. 5 stars is the highest rating a facility can achieve. This rating is a snapshot in time of a nursing home's quality measures, which include infection rates, our ability to take care of our residents' pain levels, and quarterly staffing levels and annual survey results. In April 2019, CMS changed the criteria of its rating criteria which resulted in over 70% of nursing homes in the U.S. dropping a star rating.

Overview of challenges facing Bethel

- Medicaid reimbursement \$40 disparity from cost per day.
- CNA turnover compete with staff agencies
- Ability to pay competitive wages
- The Madison area needs a Memory Care facility. Construction cost would be approximately \$3 million dollars.
- Capital improvements — Bethel is getting older and several updates are needed.
- Open Governing Board Positions in Oct 2020.
 - Jackie Miles — At-Large member
 - Midway Church — Gordon Leraas resigned. Citing differences with congregation.
 - Vacant Pastor position

Current Board Members

- Pastor Phillip Hofinga — Pastor Grace Lutheran/Lake Madison Lutheran — **President**
- Gary Callies — St. John Lutheran, Madison — **Vice - President**
- Linda Meier — Our Savior's Lutheran — **Secretary**
- Jeff Heinemeyer — At-large member — **Treasurer**
- Linda Schroeder — Grace Lutheran
- Maria Feldhaus — Bethany Lutheran
- Kim Callies — At-large member
- Stan Fods — St Jacob's Lutheran
- James Willard — First Lutheran
- Rose Brinkman — St John Lutheran, Ramona
- Pastor Rick Senner — Pastor At-large
- Jackie Miles — At-large
- Mildred Moser — Trinity Lutheran
- Bob Olson — Lake Madison
- Jackie Voelker — Colman Lutheran
- At-Large — Vacant
- Midway Lutheran — Vacant
- Pastor — Vacant

I want to thank the outgoing Board members for their dedicated service to Bethel Lutheran Home.

***Chuck Johnson, Administrator
Bethel Lutheran Home***



2020 Annual Report to Congregations

Life Stories Take Shape at LSS



LSS helps to transform the lives of people of all ages, faiths, races and economic status with professional, confidential and affordable services. With vital services offered statewide, LSS touched the lives of those we serve 38,099 times last year. LSS is where life stories take shape. We strive to care for, support and strengthen those in need, bringing clarity, stability, family and support to people of all ages, families of all kinds and communities of all sizes.

*"I honestly don't know what we would be doing without LSS. The extra bit of normalcy is what matters most right now (COVID-19 pandemic). If my daughter didn't have routine, I think she would be more scared or confused about what is happening."
 – first responder parents of children at LSS Childcare & Education Services*

LSS has assisted with **4,184 ADOPTIONS SINCE 1920**. We are ready for a second century of service.

The COVID-19 pandemic created many challenges. LSS has reacted quickly, safely and compassionately to offer many of our services using telehealth technology. It is a good alternative for individuals and families experiencing overwhelming stress and anxiety associated with separation and isolation.

Clients receiving outpatient counseling experienced a **23%** reduction in symptoms from the first session to the fourth session.

LSS continues to improve its capacity to deliver trauma-informed care. **91%** of youth in Psychiatric Residential Treatment and **83%** of youth in Foster Care showed a reduction in trauma symptoms upon discharge.

85% of clients who received financial counseling reported reduced stress after their session. **88%** of clients participating in a debt management plan successfully completed their payments.

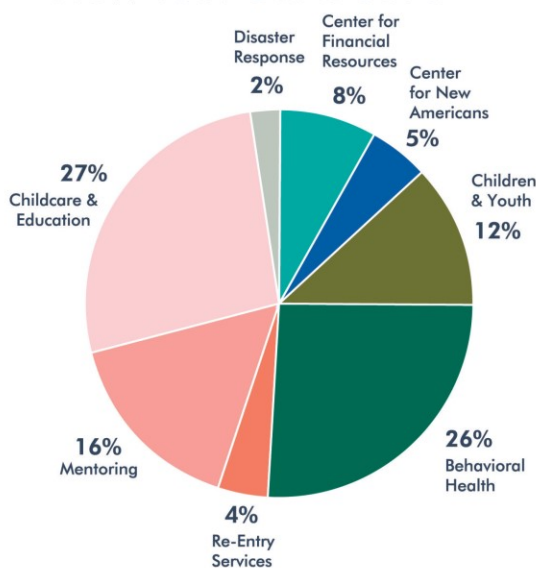
100% of the residents of the New Alternatives Intensive Independent Living Services improved their independent living skills and improved their overall wellness and health.

Youth who participate in the Arise Shelter Care are successful. **90%** of youth are discharged to safe and stable housing.

For 100 years, LSS has not just been about looking at one person and trying to help them with their situation, but coming from a bigger, more holistic picture. It's not just one person's life today, it's about what do we do to make things better into the future, for other people.

Betty Oldenkamp
 President and CEO

How Your Gift is Used



TROOP 5 – 2020 ANNUAL REPORT

Summary

- Number of Registered Adult Leaders:
 - Scoutmaster – 1
 - Assistant Scoutmasters – 9
 - Committee Members – 5
 - Committee Chair – 1
 - Charter Org Rep – 1
 - Executive Officer – 1
- Number of Registered Youth – 37
- Number of Scouts who crossed over from Webelos – 9
- Number of Weekend Campouts – 2, 3 cancelled due to covid
- Summer Camp at Lewis and Clark Scout Camp, Tabor, SD, June 23-29 – canceled due to Covid
- Combined Community Service Hours – 100 hours

Covid has most definitely affected Troop 5. Much of the spring events and summer events had to be cancelled. Coming into the fall we started having Monday meetings again. We have been meeting once a month to keep the scouts active and participating. We hope to begin meeting more often in January. We are also planning to begin campouts again next year. The majority of our scouts decided to continue scouting this fall and we had a very strong Webelos crossover. We have had some turnover in leadership with a new Scoutmaster, Committee Chair, and Treasurer.

Service hours were greatly limited due to Covid. We were able to hold our annual fall Scouting for Food, food drive and we were able to go carolling at Heritage Home by carolling through the windows to the residents.

2020 Weekend campouts included:

- January – Lewis & Clark
- March – Lewis & Clark

Weekend campouts are held Friday night through Sunday morning and are normally held 5 times throughout the school year. The activities during the campout are planned by scouts and involve tasks needed to complete merit badges or learning fundamentals of scouting. Special activities during some of the campouts include a Troop 5 Trap Shoot, crossover ceremony for Webelo scouts, rafter ball, and Jenga tournaments.

The annual pancake feed corresponding to Scout Week was held in February at Trinity Lutheran Church. The money raised is split among the scouts to pay for their camping trips and activities through the year. Thank you to Trinity for the use of the kitchen and fellowship hall for this fundraiser.

The scouts are getting back into the routine of earning merit badges. We had one court of Honor this year and awarded 6 rank advancement and 18 merit badges earned. We had 2 scouts earn Eagle Scout this year.

A change of leadership occurred during 2020. Current leadership includes:

- Scoutmaster – John Bame
- Committee Chair – Jed Blom
- Treasurer – Rich Backous
- Secretary – Lindsay Sunde
- Charter Org Rep – Bob Gale

Thank you, Trinity Lutheran Church, for your continued support of Troop 5.

John Bame
Scoutmaster
Troop 5